



Code of Conduct

Cancer Research UK Scotland Institute Research Events

The CRUK Scotland Institute is dedicated to providing a welcoming, safe and productive environment for all who attend our research events.

This Code of Conduct applies to all participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, CRUK Scotland Institute staff, and others. It applies to both virtual and in-person events. We encourage everyone to join the conversation about our research events on social media or online platforms. This Code also extends to those interactions associated with the event.

By accepting a place at a CRUK research event, you are expected to read the following and abide by this Code of Conduct.

Be respectful. All people involved in our research events should treat each other with dignity and respect and recognise that individuals may share unpublished work. Please do not take or share photos or audio-visual recordings without consent from the author.

Be considerate and collaborative. We value a diversity of views and opinions where everyone is encouraged to participate and can ask questions without fear of reprisal or humiliation. Please communicate openly with respect for others, critiquing ideas rather than individuals. Be careful in the words that you choose and act fairly and in good faith with other participants.

Be mindful of the experience of others. We may have different backgrounds and experiences; some of us have privileges we benefit from which may disadvantage others. English may not be everyone's first language, so please be mindful of the advantage you hold if English is your first language.

We do not tolerate any form of harassment or disrespectful conduct at our research events. Harassment is unwanted conduct related to your 'protected characteristics' that has the purpose or effect of violating your dignity, or creating an intimidating, hostile, degrading, humiliating or offensive environment for you. Harassment is also unwanted conduct of a sexual nature which has that same purpose or effect. Protected characteristics are: age, sex, disability, gender (including gender reassignment), marriage and civil partnership, pregnancy and maternity, race, religion or belief, sexual orientation. In the UK, harassment is defined by the Equality Act 2010; in other countries, definitions may differ.

If a participant engages in inappropriate behaviour, we may take any action at our discretion, including a warning or removal from the event. Participants asked to stop any inappropriate behaviour are expected to comply immediately.

If you have any concerns, please contact a member of staff or email conference@crukscotlandinstitute.ac.uk. All reports will be confidential, treated seriously and investigated promptly.

This Code of Conduct draws inspiration from the Ada Initiative and American Geophysical Union (AGU)